

PEOPLE

4. PEOPLE SYSTEM

The diagram illustrates the talent lifecycle through a 2x3 grid of stages. Each stage is represented by a purple header box with white text, followed by a larger white box for notes. The stages are arranged in two rows and three columns:

- Row 1:**
 - Attraction:** The first stage, focusing on drawing talent into the organization.
 - Engagement:** The second stage, focusing on keeping talent motivated and committed.
 - Development:** The third stage, focusing on growing talent through training and experience.
- Row 2:**
 - Culture:** The fourth stage, focusing on creating a positive work environment.
 - Retention:** The fifth stage, focusing on keeping top talent from leaving.
 - Exit:** The final stage, focusing on managing the departure of talent.

Each stage box is connected to the others by a network of thin, light blue lines, suggesting a complex and interconnected process. The entire diagram is set against a light blue background.